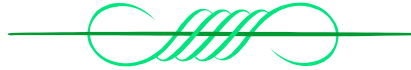




MINUTES OF THE REGULAR MEETING OF THE GOVERNING BOARD

August 3, 2006



OPEN SESSION / CALL TO ORDER

This meeting of the Governing Board of the West Hills Community College District was held via conference call. President McKean called the meeting of the Board of Trustees to order at 9:00 a.m.

Board members present:

Mark McKean
Jack Minnite
Nina Oxborrow
Jeff Levinson
Bill Henry
Edna Ivans
Steve Cantu

Board members absent:

Larry Logsdon, Student Trustee

Administrators present:

Frank Gornick, Chancellor
Don Warkentin, President, West Hills College Lemoore
Keven Backman, Director of Human Resources

Introduction of Guests

Dr. Frank Gornick reported that Ms. Judy Finney, Reporter, was in attendance.

Public Comments

There were no public comments made at this time.

CONSENT AGENDA

Trustee Levinson questioned the certificated new hire position of PE/Health/Nutrition Instructor/ Assistant Football Coach, asking if it is a replacement position for Scott Vokoun? Dr. Gornick responded in the affirmative.

Mr. Keven Backman explained that the candidates for the positions are not able to be announced because the recruitments are not yet finished. Therefore, the positions which reflect "NAME TO BE ANNOUNCED" will not be approved at this time.

The following consent agenda item was approved on a motion by Trustee Levinson, seconded by Trustee Oxborrow, and carried on the following roll call vote:

Trustee Minnite - Aye
Trustee Oxborrow - Aye
Trustee Levinson - Aye
Trustee Henry - Aye
Trustee Ivans - Aye
Trustee Cantu - Aye
President McKean - Aye

CA-6 Personnel Transactions - The list of personnel transactions, as included with the minutes, was approved.

PERSONNEL SERVICES

PS-1 Contract Changes - Trustee Oxborrow questioned if the salary amounts can be changed if necessary. Dr. Gornick responded in the affirmative.

Trustee Cantu questioned the dollar amount for the reimbursement of expenses for the College Presidents, stating that it is listed in the contract for Mr. Don Warkentin, but not in the contract for Dr. Anthony Tricoli. Dr. Gornick explained that it is the same for both presidents. Trustee Cantu stated that he would like to have consistency in the contracts.

Trustee Oxborrow the annual medical examination clause in the Chancellor's contract and it has been submitted to the President of the Board as indicated. Dr. Gornick responded that he has had the physical, but this has not been done on a regular basis. Trustee Oxborrow stated that she wants to have this done each year as directed by the contract.

Trustee Oxborrow questioned the income protection insurance listed in the fringe benefits section of the Chancellor's contract with regard to its cost and its purpose. Mr. Keven Backman explained that it is disability insurance. Dr. Gornick explained that it is the same plan that all employees have.

Trustee Oxborrow questioned the reimbursement of expenses for the Chancellor relating to attendance at meetings or events and if the Chancellor provides documentation that includes the purpose of the

meeting or event and the individuals who attended. Dr. Gornick responded that he does provide this information. Trustee Oxborrow commented on the purchase of a table at a function and if the individuals who attend the event are documented. Dr. Gornick responded in the affirmative.

Trustee Cantu stated that he wants to know the total cost of fringe benefits per position (Chancellor, Vice Chancellor and College Presidents). Dr. Gornick agreed to provide this information. Trustee Oxborrow stated that she has asked for this information in the past but has never received it. She stated that she would like to know the cost for the annual compensation package for the Chancellor and the College Presidents. Dr. Gornick stated that this information can be provided at the next meeting.

Trustee Levinson stated that he agrees with Trustee Cantu's earlier comments regarding consistency in the contracts for the College Presidents. Dr. Gornick explained that the circumstances were different when the contracts were created because Dr. Tricoli was a new employee and Mr. Warkentin was already an administrator at the college. He agreed with the changes suggested by the Trustees and stated that the contracts can be made to mirror each other.

Trustee Levinson questioned the STRS buyout in the Chancellor's contract. Dr. Gornick stated that it has been completed and no longer needs to be in the contract. Trustee Levinson stated that he wants to have it removed.

Trustee Cantu questioned the possibility of adding a performance clause on growth in the contracts for the College Presidents. Trustee Ivans stated that she doesn't want to see this in the contract for various reasons (i.e. natural disasters, etc.) Dr. Gornick stated that he will look into this and bring back something for the Board to look at. Trustee Cantu stated that he thinks it is a good motivator.

On a motion by Trustee Ivans, seconded by Trustee Cantu, and carried on the following roll call vote, the contract changes as submitted and discussed for the Chancellor, Vice Chancellor and College Presidents were approved.

Trustee Minnite - Aye
Trustee Oxborrow - Aye
Trustee Levinson - Aye
Trustee Henry - Aye
Trustee Ivans - Aye

Trustee Cantu - Aye
President McKean - Aye

ADJOURNMENT

There being no further business before the Board of Trustees, the meeting was adjourned at 9:21 a.m.

Nina Oxborrow
Clerk of the Board of Trustees

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Personnel Transactions

1. New Hires – Certificated

Name	Title & Location	Schedule	Salary Placement	Funding	Effective Date	Additional Information
Heskett, Suzanne	Learning Disabilities Instructor West Hills College Lemoore	177-day Contract	Class V Step 13	District	8/10/06	Increased from 60% to 100% load
Raia, Christian	Culinary Instructor West Hills College Lemoore	221-day Contract	Class II Step 10	District	8/7/06	Salary will be pro-rated based on actual start date.

2. New Hires – Classified

Name	Title & Location	Schedule	Salary Placement	Funding	Effective Date	Additional Information
Guerrero de Arreola, Gloria	Child Development Center Assistant West Hills College Lemoore	19 hrs/wk 12 mo/yr	Range 23 Step A	Grant	7/31/06	New position
Ramirez, Luvia	Child Development Center Assistant West Hills College Coalinga	19 hrs/wk 12 mo/yr	Range 23 Step A	Grant	7/20/06	Replacement for Monica Rodriguez
Zamudio, Paly	Child Dev Center Associate Teacher West Hills College Lemoore	19 hrs/wk 12 mo/yr	Range 30 Step A	Grant	8/1/06	Replacement for Andrea Baggs

3. Changes in Assignment – Administrative

Name	Current Assignment	Change	Effective Date	Additional Information
Roton, Marlese	Counselor North District Center, Firebaugh Class V, Step 12	Counselor / Interim Director North District Center, Firebaugh Class V, Step 12 + \$1,250/mo stipend	7/1/06	Additional stipend provided while acting as Interim Director

4. Changes in Assignment – Classified

Name	Current Assignment	Change	Effective Date	Additional Information
Gutierrez, Ana	Child Development Center Teacher West Hills College Coalinga 19 hours/week, 9 months/year	Child Development Center Teacher Avenal Child Development Center 40 hours/week, 12 months/year	8/1/06	Replacement for Erica Solorio
Ramirez, Alicia	Child Development Center Assistant West Hills College Coalinga Range 23, Step B	Child Dev Center Associate Teacher Avenal Child Development Center Range 30, Step A	8/1/06	New position