
PUBLIC NOTICE ON EMPLOYEE NEGOTIATION PROPOSALS

Initial Proposals

- A. Exclusive Representative – Initial proposals which relate to matters within the scope of meeting and negotiating shall be presented to the Board of Trustees at a public meeting thereafter be a public record.

Meeting and negotiating shall not take place until at least fourteen (14) days have elapsed to give the public an opportunity to become informed regarding the proposals and to express itself publicly at a public hearing set by the Board of Trustees.

- B. Board of Trustees – Once the public has an opportunity to express itself at a public hearing, the Board shall adopt, in a public meeting, its initial proposal in response to the proposals submitted by the exclusive representative or as an independent proposal that will be submitted to the exclusive representative as a topic upon which the Board wishes to meet and negotiate. In developing its initial position, the Board may meet in executive session for the purpose of discussing its position on any matter within the scope of representation and/or for the purpose of instructing the Board's designated representative.
- C. New Subjects – During the meet and negotiate process, new subjects not presented in the initial proposals shall be reduced to writing and become a matter of public record within 24 hours. If a position or vote has been taken by the Board of Trustees on this proposal, this shall also be reported. Such proposals shall be posted at the Board offices for public review and included in the next report to the Board by its designated representative.

Board approval date: _____